

ADDENDUM
To September 2020 Memorandum of Agreement
Between the Attleboro School Committee, the Attleboro Education Association,
and the Attleboro Paraprofessional Association
March 25, 2021

WHEREAS, the Attleboro School Committee (“Committee”), the Attleboro Education Association, and the Attleboro Paraprofessional Association (together, “the Association”) are Parties to a Memorandum of Agreement dated September 2020 (“the September 2020 MOA”), and;

WHEREAS, the Committee has notified the Association of its intent to return to a full In-Person model for Grades K-6 effective April 5, 2021, for Grades 7-8 effective April 26, 2021, and for Grades 9-12 at a future date to be determined, and;

WHEREAS, the Committee and the Association have met and bargained in good faith over the impacts of the Committee’s decision to return to a full In-Person learning model;

NOW THEREFORE, the Parties hereby agree to the following as an addendum to the September 2020 MOA:

1. Thursday, April 1 will be a district-wide Professional Development Day, and will be utilized for the purpose of professional development and transition time in preparation for the resumption of the full In-Person Learning Model. Additional time for this purpose will also be provided on the afternoon of Wednesday, March 31, which will be an early release day.

For classroom teachers in Grades K-8, no more than one (1) hour combined between March 31 and April 1 will be required for meetings or other administration-directed time.

For classroom teachers in Grades 9-12, the time after student dismissal on March 31 will be self-directed preparation time, and no more than two (2) hours on April 1 will be required for meetings or other administration-directed time.

The remaining one (1) Professional Development Day in the District Calendar will be scheduled by the Committee on a date to be determined, with notice to the Association.

2. Notwithstanding Paragraph 22 of the September, 2020 MOA, the following will apply to physical distancing in classrooms during any periods of the full In-Person Learning Model:

During the full In-Person Learning Model, classrooms will be set up to allow for three (3) feet between the edges of student seats and six (6) feet between the edge of the teacher’s seat and any other student or staff member seat.

3. During the full In-Person Learning Model, educators will not be required to livestream classroom instruction to remote students while simultaneously teaching students In-Person. In situations where one or more students are required to quarantine, as a result of exposure or potential


exposure to COVID-19, educators will provide assignments to such students through Google Classroom, and will be encouraged, but not required, to allow such students to livestream classroom instruction.

This paragraph shall not apply to educators in special education and CTE programs, Title I educators, and ELL educators. The parties recognize that both in-person and remote instruction of students simultaneously may be continue to be required of such educators upon mutual agreement between the educator and supervisor.

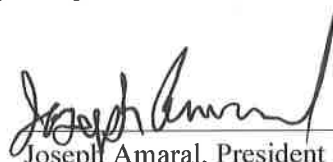
4. Educators in the Attleboro Virtual Academy (“AVA”) will not be required to work after student dismissal on March 31, or on the April 1 Professional Development Day.

The Parties agree that the provisions of Article 12 of the collective bargaining agreement between the Committee and the Attleboro Education Association regarding so-called “overages” do not apply to educators in the AVA.

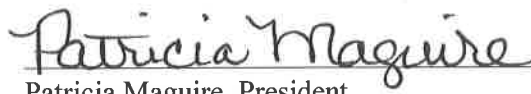
WHEREFORE, the Committee and the Association have caused this **ADDENDUM** to be executed by their duly authorized representatives this 5th day of April, 2021.



Stephen K. Withers, Jr., Chairman
For the Committee



Joseph Amaral, President
For the Attleboro Education Association



Patricia Maguire, President
For the Attleboro Paraprofessional Association